



DIVERSITY AND INCLUSION CALENDAR

— 2023 —

JANUARY
2023

**HOLOCAUST
MEMORIAL DAY**

27th January



JANUARY

2023

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

SUNDAY

						1
2	3	4 World Braille Day	5	6	7	8 EthnicityPayGap day
9	10	11	12	13	14	15 World Religion Day
16 Martin Luther King Jr Day Blue Monday	17 International Mentoring Day	18	19	20	21	22 Lunar New Year
23	24 International Day of Education	25	26	27 Holocaust Memorial Day	28	29
30	31					

HOLOCAUST MEMORIAL DAY

27th January

Encourages remembrance in a world scarred by genocide. Holocaust Memorial Day remembers the six million Jews murdered during the Holocaust, alongside the millions of other people killed under Nazi persecution of other groups and in genocides that followed in Cambodia, Rwanda, Bosnia and Darfur.

**FEBRUARY
2023**

**LGBT
HISTORY MONTH**

**OUR GAME
IS FOR
EVERYONE**



FEBRUARY 2023

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
		World Hijab Day National Girls and Women in Sport Day World Interfaith Harmony Week (1 st - 7 th)	Time to Talk Day		World Cancer Day	
Race Equality Week Sexual Abuse and Sexual Violence Week						
World Day of Social Justice		Lent begins (Christian)		International Stand Up to Bullying Day		
Eating Disorder Awareness Week (27 th - 5 th March)						

LGBT HISTORY MONTH

An observance of lesbian, gay, bisexual and transgender history, and the history of the gay rights and related civil rights movements. LGBT History Month provides role models, builds community, and documents the contributions of the LGBTQ+ community to our society.

MARCH
2023

**INTERNATIONAL
WOMEN'S DAY**

8th March



MARCH

2023

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
		1 Zero Discrimination Day International Wheelchair Day	2	3 World Hearing Day	4	5
6	7	8 International Women's Day Holi (Sikh)	9	10	11	12
13 Neurodiversity Celebration Week (13 th - 19 th)	14	15	16	17	18	19
20	21 World Down Syndrome Day UN International Day for the Elimination of Racial Discrimination	22 Ramadan begins	23	24	25 International day of remembrance of the victims of slavery and the transatlantic slave trade	26
27	28	29	30 World Bipolar Day	31 International Transgender Day of Visibility		

INTERNATIONAL WOMEN'S DAY

8th March

A global day celebrated annually to commemorate the cultural, political, and socioeconomic achievements of women. It is also a focal point in the women's rights movement, bringing attention to issues such as gender equality, reproductive rights, and violence and abuse against women.

APRIL
2023

DIVERSITY AND INCLUSION CALENDAR 2023

RAMADAN

22nd March – 21st April



APRIL 2023

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

SUNDAY

					1	2 World Autism Awareness Day
3	4	5 Passover (Jewish) (5 th -13 th)	6	7 World Health Day	8 International Romani Day	9 Easter Sunday (Christian)
10	11	12	13	14 Vaisakhi (Sikh)	15	16
17	18	19	20	21 Eid al-Fitr (Muslim) (21 st -22 nd)	22	23
24 Multiple sclerosis awareness week (24th-30th) Lesbian Visibility Week (24th-30th)	25	26	27	28 World Day for Safety and Health at Work	29	30

NATIONAL AUTISM AWARENESS MONTH

RAMADAN

22nd March – 21st April)

Ramadan is the ninth month of the Islamic calendar, observed by Muslims worldwide as a month of fasting (sawm), prayer, reflection and community. A commemoration of Muhammad's first revelation, the annual observance of Ramadan is regarded as one of the Five Pillars of Islam and lasts twenty-nine to thirty days, from one sighting of the crescent moon to the next

MAY
2023

DIVERSITY AND INCLUSION CALENDAR 2023

**MENTAL HEALTH
AWARENESS
WEEK**

15th – 21st May



MAY

2023

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1 Deaf Awareness Week	2	3	4	5	6	7
8	9	10	11	12	13	14
15 Learning at Work Week (15 th -21 st) Dementia Action Awareness Week (15 th -21 st) Mental Health Awareness Week (15 th -21 st)	16	17 International Day Against Homophobia, Transphobia and Biphobia	18 Global Accessibility Awareness Day	19	20	21 World Day for Cultural Diversity for Dialogue and Development
22	23	24 Pansexual Visibility Day	25	26	27	28
29	30	31				

MENTAL HEALTH AWARENESS WEEK

15th – 21st May

An annual opportunity for the whole of the UK to focus on achieving good mental health. The theme for 2023 is anxiety, and the week asks people to start conversations about mental health and the things in our daily lives that can affect it.

JUNE
2023

DIVERSITY AND INCLUSION CALENDAR 2023

**NATIONAL
WINDRUSH DAY**

22nd June



JUNE 2023

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

SUNDAY

			1 Volunteers Week (1 st -7 th)	2	3	4
5 Vesak-Buddha Day (Buddhism)	6	7	8	9	10	11 Race Unity Day
12 Men's Health Week (12 th -18 th)	13	14	15	16	17	18 Autistic Pride Day
19 Refugee Week (19 th -25 th) Learning Disability Week (19 th -25 th)	20 World Refugee Day	21	22 National Windrush Day	23	24	25
26	27	28 Eid ul-Adha (Muslim) (Jun 28 th - Jul 2 nd)	29	30		

GYPSY, ROMA AND TRAVELLER MONTH

LGBTQ+ PRIDE MONTH

NATIONAL WINDRUSH DAY

22nd June

The day honours the British Caribbean community, and the half a million people who travelled to the UK after the Second World War.

**JULY
2023**

DIVERSITY AND INCLUSION CALENDAR 2023

**SOUTH ASIAN
HERITAGE MONTH**



JULY

2023

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

SUNDAY

					1	2
3	4	5	6	7	8	9
10	11	12	13	14 International Non-Binary Persons Day	15 World Youth Skills Day	16
17	18 South Asian Heritage Month (Jun 18 th -Aug 17 th)	19	20	21	22	23
24	25	26	27	28	29	30
31						

DISABILITY PRIDE MONTH

SOUTH ASIAN HERITAGE MONTH

It seeks to raise the profile of British South Asian heritage and history in the UK through education, arts, culture and commemoration, with the goal of helping people to better understand the diversity of present-day Britain and improve social cohesion across the country.

AUGUST
2023

DIVERSITY AND INCLUSION CALENDAR 2023

**INTERNATIONAL
YOUTH DAY**

12th August



AUGUST

2023

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

SUNDAY

	1	2	3	4	5	6
7	8	9 International Day of the World's Indigenous Peoples	10	11	12 International Youth Day	13
14	15	16	17	18	19	20
21	22 International day commemorating the victims of acts of violence based on religion or belief	23	24	25	26	27
28	29	30	31			

INTERNATIONAL YOUTH DAY

12th August

A day to recognize the input that young people make in education, community development, environmental groups, and volunteering for different social projects. It also highlights the difficulties that some young people experience throughout the world.

SEPTEMBER
2023

ROSH HASHANAH

15th – 17th September



SEPTEMBER 2023

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
				1	2	3
4	5 International Day of Charity	6 Colour Blindness Day	7	8	9	10 World Suicide Prevention Day
11	12	13	14	15 Latin American Heritage Month (15 th -Oct 15 th) Rosh Hashanah (Jewish) (15 th -17 th)	16	17
18 International Equal Pay Day	19	20	21 World Alzheimer's Day	22	23 Bi-Visibility Day International Day of Sign Languages	24 Yom Kippur (Jewish) (24 th -25 th)
25 National Inclusion Week (25 th - Oct 1 st)	26	27	28	29 Sukkot (Jewish) (29 th - Oct 6 th)	30	

WORLD ALZHEIMER'S MONTH

EAST AND SOUTH EAST ASIAN HERITAGE MONTH

ROSH HASHANAH 15th – 17th September

The Jewish New Year.
The biblical name for this holiday is Yom Teruah, literally "day of shouting or blasting."
The first of the Jewish High Holy Days, Rosh Hashanah is a celebration of the creation of the world and marks making a fresh start. It is a time for reflection on the past year and an chance to ask for forgiveness for anything wrongdoing.

OCTOBER
2023

BLACK HISTORY
MONTH



OCTOBER 2023

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
						1 International Day of Older Persons
2 Dyslexia Awareness Week (2 nd -8 th)	3	4	5	6 World Cerebral Palsy Day	7	8
9 Dyspraxia Awareness Week (9 th -15 th)	10 World Mental Health Day National Braille Week (10 th -16 th)	11 National Coming Out Day	12 World Sight Day	13	14	15
16	17	18 Anti-slavery Day World Menopause Day	19	20	21	22
23	24	25	26 Intersex Awareness Day	27 National Mentoring Day	28	29
30	31					

BLACK HISTORY MONTH

A acknowledgement and celebration of the Black experience, Black History Month highlights the huge contribution that Black men and women have made to society. With Black history often sidelined, appropriated and misrepresented, this month-long observance recognises the importance and impact of those stories.

NOVEMBER
2023

**ISLAMOPHOBIA
AWARENESS MONTH**



NOVEMBER

2023

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
		1	2	3	4	5
6	7	8	9	10	11 Remembrance Day	12 Diwali (Hindu) Bandi Chhor Divas (Sikh) Remembrance Sunday
13	14	15	16 International Day for Tolerance UK Disability History Month (16 th -Dec 16 th)	17	18	19
20 Transgender Day of Remembrance	21	22	23	24	25 International Day for the Elimination of Violence Against Women	26
27	28	29	30			

RAINBOW LACES

MOVEMBER

ISLAMOPHOBIA AWARENESS MONTH

Founded in 2012, Islamophobia Awareness Month seeks to deconstruct and challenge the stereotypes about Islam and Muslims. The month-long campaign aims to work with a wide array of organisations to increase awareness and understanding of the problematic narratives and discrimination faced by Muslims in the UK.

DECEMBER
2023

**INTERNATIONAL DAY
OF PERSONS WITH
DISABILITIES**

3rd December



DECEMBER

2023

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
				1	2	3 International Day of Persons with Disabilities
4	5	6	7 Hannukah (Jewish) (7 th -15 th)	8	9	10 Human Rights Day
11	12	13	14	15	16	17
18 International Migrants Day	19	20	21	22	23	24
25 Christmas Day (Christian)	26	27	28	29	30	31

INTERNATIONAL DAY OF PERSONS WITH DISABILITIES

3rd December

This day aims to promote an understanding of disability issues and mobilise support for the dignity, rights and well-being of persons with disabilities. It also seeks to increase awareness of gains to be derived from the integration of persons with disabilities in every aspect of political, social, economic and cultural life.