



DIVERSITY AND INCLUSION CALENDAR

— 2024 —

JANUARY
2024

HOLOCAUST
MEMORIAL DAY

27th January

JANUARY

2024

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	2	3	4 World Braille Day	5	6	
8 Ethnicity Pay Gap Day	9	10	11	12	13	14
15 Martin Luther King Jr Day	16	17	18	19	20	21 World Religion Day
22	23	24 International Day of Education	25	26	27 Holocaust Memorial Day	28
29	30	31				

HOLOCAUST MEMORIAL DAY

27th January

Encourages remembrance in a world scarred by genocide. Holocaust Memorial Day remembers the six million Jews murdered during the Holocaust, alongside the millions of other people killed under Nazi persecution of other groups and in genocides that followed in Cambodia, Rwanda, Bosnia and Darfur.

**FEBRUARY
2024**



**LGBT+
HISTORY MONTH**

FEBRUARY

2024

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
			1 World Hijab Day Time to Talk Day World Interfaith Harmony Week (1 st - 7 th)	2	3	4 World Cancer Day
5 Race Equality Week (5 th - 11 th) Sexual Abuse and Sexual Violence Week (5 th - 11 th)	6	7 National Girls and Women in Sport Day	8	9	10 Lunar New Year	11
12	13	14 Lent begins (Christian)	15	16	17	18
19	20 World Day of Social Justice	21	22	23 International Stand Up to Bullying Day	24	25
26 Eating Disorder Awareness Week (26 th - 3 rd March)	27	28	29			

LGBT+ HISTORY MONTH

An observance of lesbian, gay, bisexual and transgender history, and the history of the gay rights and related civil rights movements. LGBT History Month provides role models, builds community, and documents the contributions of the LGBTQ+ community to our society.

MARCH
2024

**INTERNATIONAL
WOMEN'S DAY**

8th March



MARCH

2024

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
				1 Zero Discrimination Day International Wheelchair Day	2	3 World Hearing Day
4	5	6	7	8 International Women's Day	9	10 Ramadan begins (10 th - 8 th April)
11	12	13	14	15	16	17
18 Neurodiversity Celebration Week (18 th - 24 th)	19	20	21 World Down Syndrome Day UN International Day for the Elimination of Racial Discrimination	22	23	24
25 Holi (Sikh) International day of remembrance of the victims of slavery and the transatlantic slave trade	26	27	28	29	30 World Bipolar Day	31 International Transgender Day of Visibility Easter Sunday (Christian)

INTERNATIONAL WOMEN'S DAY

8th March

A global day celebrated annually to commemorate the cultural, political, and socioeconomic achievements of women. It is also a focal point in the women's rights movement, bringing attention to issues such as gender equality, reproductive rights, and violence and abuse against women.

APRIL
2024

RAMADAN

10th March – 8th April

APRIL

2024

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	2 World Autism Awareness Day	3	4	5	6 International Asexuality Day	7 World Health Day
8 International Romani Day	9 Eid al-Fitr (Muslim) (9 th - 10 th)	10	11	12	13 Vaisakhi (Sikh)	14
15	16	17	18	19	20	21
22 Lesbian Visibility Week (22 nd - 28 th) Passover (Jewish) (22 nd - 30 th)	23	24	25	26	27	28
29 Multiple sclerosis awareness week (29 th - May 5 th)	30					

NATIONAL AUTISM AWARENESS MONTH

RAMADAN

(10th March – 8th April)

Ramadan is the ninth month of the Islamic calendar, observed by Muslims worldwide as a month of fasting (sawm), prayer, reflection and community. A commemoration of Muhammad’s first revelation, the annual observance of Ramadan is regarded as one of the Five Pillars of Islam and lasts twenty-nine to thirty days, from one sighting of the crescent moon to the next.

MAY
2024

DIVERSITY AND INCLUSION CALENDAR 2024

**MENTAL HEALTH
AWARENESS
WEEK**

6th – 12th May



MAY

2023

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
		1 Deaf Awareness Week (1 st - 7 th)	2	3	4	5
6 Mental Health Awareness Week (6 th - 12 th)	7	8	9	10	11	12
13 Dementia Action Awareness Week (13 th - 19 th)	14	15	16 Global Accessibility Awareness Day	17 International Day Against Homophobia, Transphobia and Biphobia	18	19
20	21 World Day for Cultural Diversity for Dialogue and Development	22	23 Vesak-Buddha Day (Buddhism)	24 Pansexual Visibility Day	25	26
27	28	29	30	31		

MENTAL HEALTH AWARENESS WEEK

6th – 12st May

An annual opportunity for the whole of the UK to focus on achieving good mental health. The week encourages people to start conversations about mental health and the things in our daily lives that can affect it.

JUNE
2024

NATIONAL
WINDRUSH DAY

22nd June



JUNE 2024

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
					1 Volunteers Week (1 st -7 th)	2
3	4	5	6	7	8	9 Race Unity Day
10	11	12 Men's Health Week (12 th -18 th)	13	14	15	16 Eid ul-Adha (Muslim) (16 th -19 th)
17 Learning Disability Week (17 th -23 rd)	18 Autistic Pride Day	19	20 World Refugee Day	21	22 National Windrush Day	23
24	25	26	27	28	29	30

**GYPSY, ROMA
AND TRAVELLER
MONTH**

**MOTOR NEURONE
DISEASE
AWARENESS MONTH**

**LGBT+ PRIDE
MONTH**

**NATIONAL
WINDRUSH DAY**
22nd June

The day honours the British Caribbean community, and the half a million people who travelled to the UK after the Second World War.

JULY
2024

SOUTH ASIAN
HERITAGE MONTH



JULY

2024

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	2	3	4	5	6	
8	9	10	11	12	13	14 International Non-Binary Persons Day
15 World Youth Skills Day	16	17	18 South Aisian Heritage Month (18 th - Aug 17 th)	19	20	21
22	23	24	25	26	27	28
29	30	31				

DISABILITY PRIDE MONTH

SOUTH ASIAN HERITAGE MONTH

It seeks to raise the profile of British South Asian heritage and history in the UK through education, arts, culture and commemoration, with the goal of helping people to better understand the diversity of present-day Britain and improve social cohesion across the country.

AUGUST
2024

**INTERNATIONAL
YOUTH DAY**

12th August



AUGUST

2024

MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY SUNDAY						
			1	2	3	4
5	6	7	8	9 International Day of the World's Indigenous Peoples	10	11
12 International Youth Day	13	14	15	16	17	18
19	20	21	22 International day commemorating the victims of acts of violence based on religion or belief	23	24	25
26	27	28	29	30	31	

INTERNATIONAL YOUTH DAY

12th August

A day to recognize the input that young people make in education, community development, environmental groups, and volunteering for different social projects. It also highlights the difficulties that some young people experience throughout the world.

SEPTEMBER
2024

COLOUR BLINDNESS
DAY

6th June



SEPTEMBER

2024

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
						1
2	3	4	5 International Day of Charity	6 Colour Blindness Day	7	8
9	10 World Suicide Prevention Day	11	12	13	14	15 Latin American Heritage Month (15 th -Oct 15 th)
16	17	18 International Equal Pay Day	19	20	21 World Alzheimer's Day	22
23 Bi-Visibility Day International Day of Sign Languages	24	25 National Inclusion Week (25 th - Oct 1 st)	26	27	28	29
30						

WORLD ALZHEIMER'S MONTH

COLOUR BLINDNESS DAY

COLOUR BLINDNESS DAY

6th June

Colour Blind Awareness Day is a fantastic opportunity to celebrate and raise awareness of people with colour blindness. With one in 12 males and one in 200 females having some form of colour blindness, it's likely that most sports teams will have at least one player with the condition.

OCTOBER
2024

BLACK HISTORY
MONTH



OCTOBER

2024

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
	1 International Day of Older Persons	2 Rosh Hashanah (Jewish) (2 nd -4 th) Dyslexia Awareness Week (2 nd -8 th)	3	4	5	6 World Cerebral Palsy Day
7	8	9 National Braille Week (9 th -16 th)	10 World Mental Health Day World Site Day	11 National Coming Out Day Yom Kippur (Jewish) (11 th -12 th)	12 World Sight Day	13 Dyspraxia Awareness Week (13 th -19 th)
14	15	16 Sukkot (Jewish) (11 th -12 th)	17	18 Anti-slavery Day World Menopause Day	19	20
21	22	23	24	25	26 Intersex Awareness Day	27 National Mentoring Day
28	29	30	31			

BREST CANCER AWARENESS MONTH

ADHD AWARENESS MONTH

BLACK HISTORY MONTH

A acknowledgement and celebration of the Black experience, Black History Month highlights the huge contribution that Black men and women have made to society. With Black history often sidelined, appropriated and misrepresented, this month-long observance recognises the importance and impact of those stories.

NOVEMBER
2024

ISLAMOPHOBIA
AWARENESS MONTH



NOVEMBER

2024

MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY SUNDAY						
				1 Diwali (Hindu) Bandi Chhor Divas (Sikh)	2	3
4	5	6	7	8	9	10 Remembrance Sunday
11 Remembrance Day	12	13	14	15	16 International day of Tolerance UK Disability History Month (16 th - Dec 16 th)	17
18	19	20 Transgender Day of Remembrance	21	22	23	24
25 International Day for the Elimination of Violence Against Women	26	27	28	29	30	

RAINBOW LACES

MOVEMBER

ISLAMOPHOBIA AWARENESS MONTH

Founded in 2012, Islamophobia Awareness Month seeks to deconstruct and challenge the stereotypes about Islam and Muslims. The month-long campaign aims to work with a wide array of organisations to increase awareness and understanding of the problematic narratives and discrimination faced by Muslims in the UK.

DECEMBER
2024

**INTERNATIONAL DAY
OF PERSONS WITH
DISABILITIES**

3rd December



DECEMBER

2024

MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY SUNDAY						
						1
2	3 International Day of Persons with Disabilities	4	5	6	7	8
9	10 Human Rights Day	11	12	13	14	15
16	17	18 International Migrants Day	19	20	21	22
23	24	25 Christmas Day (Christian) Hannukah (Jewish) (25 th Dec – Jan 2 nd)	26	27	28	29
30	31					

INTERNATIONAL DAY OF PERSONS WITH DISABILITIES

3rd December

This day aims to promote an understanding of disability issues and mobilise support for the dignity, rights and well-being of persons with disabilities. It also seeks to increase awareness of gains to be derived from the integration of persons with disabilities in every aspect of political, social, economic and cultural life.