

DIVERSITY & INCLUSION CALENDAR



2026



JANUARY



World Religion Day

JANUARY

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
				1	2	3
			New Years Day		Mahayana New Year (Buddhism)	World Braille Day
5	6	7 Christmas (Eastern Orthodox)	8	9	10	11
12	13	14	15	16	17	18 World Religion Day
19	20	21	22	23	24	25
26	27 Holocaust Memorial Day	28	29	30	31	

WORLD RELIGION DAY

World Religion Day aims to promote understanding and peace between all religions as well as mutual understanding and tolerance between peoples from different backgrounds.

FEBRUARY



LGBTQ+ History Month

Football v Homophobia Month of Action

FEBRUARY

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
						1 World Hijab Day
2 Race Equality Week (2nd – 6th)	3	4 National Girls and Women in Sports Day	5	6 Time to Talk Day	7	8
9	10	11	12	13	14	15
16 Ramadan (Islam 17th – 18th)/ Lunar New Year	17	18 Lent (Christian 18th – 2nd April)	19	20 World Day of Social Justice	21	22
23	24	25	26	27	28	

LGBTQ+ HISTORY MONTH

An observance of lesbian, gay, bisexual and transgender history, and the history of the gay rights and related civil rights movements. LGBT History Month provides role models, builds community, and documents the contributions of the LGBTQ+ community to our society.

MARCH



International Women's Day

MARCH

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
						1 International Wheelchair Day/ Zero Discrimination Day
2 Purim (Judaism 2nd – 3rd)	3 World Hearing Day	4 Holi (Hinduism)	5	6	7	8 International Women's Day
9	10	11 Young Carers' Action Day	12	13	14	15 International Day to Combat Islamophobia
16 British Sign Language Week (16th – 22nd)	17 Neurodiversity Celebration Week (17th – 23rd)	18	19 Eid Al-Fitr (Islam 19th – 20th)	20	21 World Down Syndrome Day/ Elimination of Racial Discrimination Day	22
23	24	25 International Day to remember the Victims of Slavery & the Transatlantic Slave Trade	26	27	28	29
30	31 International Transgender Day of Visibility					

INTERNATIONAL WOMEN'S DAY

A global day celebrated annually to commemorate the cultural, political, and socioeconomic achievements of women. It is also a focal point in the women's rights movement, bringing attention to issues such as gender equality, reproductive rights, and violence and abuse against women.

APRIL



Autism Acceptance Month

APRIL

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
			1 Passover (Judaism 1st – 9th)	2 World Autism Day	3 Good Friday (Christianity)	4 Easter Sunday (Christianity)
6 International Asexuality Day	7 World Health Day	8 International Romani Day	9	10	11	12
13	14 Vaisakhi (Sikhism)	15	16	17	18	19
20 MS Awareness Week (20th – 26th)/ Lesbian Visibility Week (20th – 26th)	21	22	23	24	25	26
27	28	29	30			

AUTISM ACCEPTANCE MONTH

Autism Awareness Month, observed every April, is a time dedicated to increasing understanding and acceptance of individuals with autism spectrum disorder (ASD). The month aims to raise awareness about the challenges faced by people with autism, highlight the diversity within the autism community, and promote inclusivity.

MAY



Mental Health Awareness Week

MAY

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
				1 Vesak Day (Buddhism)	2	3 International Family Equality Day
4 Deaf Awareness Week (4th – 10th)	5	6	7	8	9	10
11 Mental Health Awareness Week (11th – 17th)	12	13	14	15	16	17 International Day Against Homophobia, Transphobia and Biphobia
18	19	20	21 Cultural Diversity Day/ Shavuot (Judaism 21st – 23rd)	22	23	24 Pansexual Visibility Day
25	26 Eid al-Adha (Islam 26th – 30th)	27	28	29	30	31

MENTAL HEALTH AWARENESS WEEK

The Mental Health Foundation has been leading Mental Health Awareness Week - bringing the UK together every May to focus on mental health. An annual opportunity for the whole of the UK to focus on achieving good mental health.

JUNE



National Windrush Day



Pride Month

JUNE

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	2	3	4	5	6	7
8	9 Carers Week/ Men's Health Week	10	11	12	13	14
15 Refugee Week/ Learning Disability Week (15th – 21st)	16 Neurodiversity Pride Day/ Islamic New Year (Islam)	17	18 Autistic Pride Day	19	20	21
22 National Windrush Day	23	24	25	26	27	28
29	30					

NATIONAL WINDRUSH DAY

Windrush Day is a commemoration in the United Kingdom held on 22 June to honour the contributions of migrants to the post-war economy. It celebrates African-Caribbeans who began arriving on the HMT Empire Windrush in 1948, later known as the "Windrush generation".

JULY



Disability Pride Month

South Asian Heritage Month

JULY

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
		1	2	3	4	5
6	7	8	9	10	11	12
13	14 International Non-Binary People's Day	15 World Youth Skills Day	16	17	18 Nelson Mandela Day/Black Leaders Day	19
20	21	22	23	24	25	26
27	28	29	30	31		

SOUTH ASIAN HERITAGE MONTH

South Asian Heritage Month aims to enhance the recognition of British South Asian heritage and history in the UK by focusing on education, arts, culture, and commemoration. Its goal is to foster a deeper understanding of the diversity that defines modern Britain and to promote greater social cohesion across the country.

AUGUST



International Youth Day

AUGUST

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
					1	2
3	4	5	6	7	8	9 International Day of the World's Indigenous People
10	11	12 International Youth Day	13	14	15	16
17	18	19 World Humanitarian Day	20	21	22 International Day Commemorating the victims of acts of Violence based on Religion and Beliefs	23 International Day for the Remembrance of the Slave Trade and its Abolition
24	25	26	27	28 Raksha Bandhan (Hinduism)	29	30
31						

INTERNATIONAL YOUTH DAY

A day to recognise the input that young people make in education, community development, environmental groups, and volunteering for different social projects. It also highlights the difficulties that some young people experience throughout the world.

SEPTEMBER



East and South East Asian Heritage Month

SEPTEMBER

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
World Alzheimer's Day		International Day of Sign Languages/ Bi Visibility Day				
28	29	30				

EAST AND SOUTH EAST ASIAN HERITAGE MONTH

A month-long programme of events, dedicated to East and Southeast Asian heritage, culture, history. It's a chance to celebrate, acknowledge and learn about the incredible ways in which communities have helped shape the UK.

OCTOBER



Black History Month

Passing of Lord Herman Ouseley

OCTOBER

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
			1 International Day of Older Persons	2 Passing of Lord Herman Ouseley	3	4
5 World Cerebral Palsy Day	6	7 World Sight Day	8	9	10 World Mental Health Day Coming Out Day/ National Hate Crime Week	11
12	13	14	15	16	17	18 World Menopause Day/ Anti-slavery Day
19	20	21	22	23	24	25
26 Intersex Awareness Day	27 National Mentoring Day	28	29	30	31	

BLACK HISTORY MONTH

A acknowledgement and celebration of the Black experience, Black History Month highlights the huge contribution that Black men and women have made to society. With Black History often sidelined, appropriated and misrepresented, this month-long observance recognises the importance and impact of those stories.

NOVEMBER



Islamophobia Awareness Month

NOVEMBER

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
						1
2	3	4	5	6	7	8 Diwali (Sikhism & Hinduism)/ Remembrance Sunday
9	10	11	12	13	14 Anti-bullying week	15
16 International Day for Tolerance	17	18	19 International Men's Day	20 Transgender Day of Remembrance	21	22
23	24 Guru Nanak Jayanti (Sikhism)	25 International Day for the Elimination of Violence Against Women	26	27	28	29
30 Islamophobia Awareness Month						

ISLAMOPHOBIA AWARENESS MONTH

November is Islamophobia Awareness Month, a time to learn about the impact of Islamophobia and find out how you can help challenge stereotypes and prejudices.

DECEMBER



International Day of Persons with Disabilities

DECEMBER

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
	1 World Aids Day	2 International Day for the Abolishment of Slavery	3 International Day of Persons with Disabilities	4 Hanukkah (Judaism)	5	6
7	8	9	10 Human Rights Day	11	12	13
14	15	16	17	18 International Migrants Day	19	20
21	22	23	24	25 Christmas Day (Christian)	26	27
28	29	30	31			

INTERNATIONAL DAY OF PERSONS WITH DISABILITIES

This day aims to promote an understanding of disability issues and mobilise support for the dignity, rights and well-being of persons with disabilities. It also seeks to increase awareness of gains to be derived from the integration of persons with disabilities in every aspect of political, social, economic and cultural life.

TOGETHER, WE
CAN CHANGE **IT**